Date report generated: Tuesday, December 8, 2020 7:14 AM

Legislature: 87th Legislature

Number of bills: 29

87(R) HB 21 Author: Neave **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to the statute of limitations applicable to a sexual harassment complaint filed with the Texas

Workforce Commission.

Comment: Relating to statue of limitations on sexual harassment complaing

87(R) HB 38 Author: Reynolds Last Action 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to discrimination on the basis of hair texture or protective hairstyle associated with race.

Comment: Prohibits discrimination on hair texture or style associated with race

87(R) HB 48 Author: Zwiener **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to the prohibition against sexual harassment in the workplace.

Comment: Prohibits sexual harassment in the workplace

87(R) HB 60 Author: Reynolds **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to the minimum wage.

Comment: \$15 minimum wage

87(R) HB 87 Author: Reynolds Last Action 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to requiring certain employers to provide paid sick leave to employees; providing administrative

and civil penalties.

Comment: PSL

87(R) HB 145 Author: Rodriguez **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to removing the waiting period for unemployment benefit eligibility.

Comment: Removes waiting period for unemployment

87(R) HB 188 Author: Bernal **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to the prohibition of certain discrimination based on sexual orientation or gender identity or

expression; providing an administrative penalty.

Comment: Prohibition of discrimination based on sexual orientatin or gender itenty or expression

87(R) HB 190 Author: González, Mary **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to a database of employers penalized for failure to pay wages or convicted of certain criminal offenses

involving wage theft.

Comment: Database of employers penalized for failure to page wages/wage theft

87(R) HB 224 Author: Ortega **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to authorization for a county or municipality to establish a local minimum wage.

Comment: Local govt to set minimum wages

87(R) HB 247 Author: Meza **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to employment leave for certain family or medical obligations.

Comment: 30 day leave for family or medical

87(R) HB 255 Author: Meza **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to adjusting the minimum wage annually based on the consumer price index.

Comment: Minimum wage to consumer price index

87(R) HB 284 Author: Collier **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to requiring certain employers to provide paid leave to employees; providing civil and administrative

penalties.

Comment: Requires employees to provide paid sick leave

87(R) HB 298 Author: Zwiener **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to regulation of outdoor lighting by certain municipalities; creating a criminal offense.

Comment: Criminal offense for dark sky violation

87(R) HB 318 Author: VanDeaver **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to the prohibition of certain employment discrimination regarding an employee who is a volunteer

emergency responder.

Comment: Prohibition of employment discriminatin for volunteer emergency responder

87(R) HB 360 Author: Sherman, Sr. **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to a prohibition on certain discrimination in employment compensation.

Comment: Prohibit asking wage history

87(R) HB 383 Author: Pacheco **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to the minimum wage.

Comment: \$12 minimum wage

87(R) HB 392 Author: Bowers **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to discrimination on the basis of hair texture or protective hairstyle associated with race.

Comment: prohibits discrimination on hair texture or style associated with race

87(R) HB 401 Author: Hernandez Last Action 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to the requirement that certain employers provide advance notice of employee work schedules.

Comment: Predictive Scheduling

87(R) HB 405 Author: Hernandez **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to the period during which an employee may file a claim for unpaid wages with the Texas Workforce

Commission.

Comment: 1 year to file wage claim (same as SB 57)

87(R) HB 419 Author: Sherman, Sr. **Last Action** 11/09/2020 H Filed

Caption Version: Introduced

Caption: Relating to certain unlawful employment practices regarding compensation.

Comment: Prohibit wage history in compensation consideration

87(R) HB 455 Author: Deshotel **Last Action** 11/10/2020 H Filed

Caption Version: Introduced

Caption: Relating to inquiries about and the consideration of criminal history record information regarding applicants for

employment.

Comment: Prohibit asking criminal history on application

87(R) HB 698 Author: Rosenthal **Last Action** 12/02/2020 H Filed

Caption Version: Introduced

Caption: Relating to a prohibition of employment discrimination on the basis of reproductive decisions and certain

employment agreements limiting reproductive decisions.

Comment: Prohibits employment discrimination on basis of reproductive decisions

87(R) HB 731 Author: González, Jessica

Last Action 12/03/2020 H Filed

Caption Version: Introduced

Caption: Relating to the minimum wage.

Comment: Minimum wage

87(R) SB 45 Author: Zaffirini Last Action 11/09/2020 S Filed

Caption Version: Introduced

Caption: Relating to the prohibition against sexual harassment in the workplace.

Comment: Prohibits sexual harassment in the workplace

87(R) SB 50 Author: Zaffirini Last Action 11/09/2020 S Filed

Caption Version: Introduced

Caption: Relating to a competitive and integrated employment initiative for certain Medicaid recipients.

Comment: Employment initiative for Medicaid recipients

87(R) SB 57 Author: Zaffirini Last Action 11/09/2020 S Filed

Caption Version: Introduced

Caption: Relating to the period during which an employee may file a claim for unpaid wages with the Texas Workforce

Commission.

Comment: 1 year to file claim

87(R) SB 77 Author: Miles **Last Action** 11/09/2020 S Filed

Caption Version: Introduced

Caption: Relating to discrimination on the basis of hair texture or protective hairstyle associated with race.

Comment: Probabits discrimination based on hair texture or style associated with race

87(R) SB 209 Author: Eckhardt **Last Action** 11/18/2020 S Filed

Caption Version: Introduced

Caption: Relating to the prohibition of certain required nondisclosure and arbitration agreements.

Comment: Prohibition of nondisclosure and arbitration agreements

87(R) SB 233 Author: Whitmire **Last Action** 12/07/2020 S Filed

Caption Version: Introduced

Caption: Relating to the prohibition of certain discrimination based on sexual orientation or gender identity or expression;

providing an administrative penalty.

Comment: Prohibit discrimination on sexual orientation or gender identity