

# BV-SHRM Business Seminar September 10, 2024

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## Creating a Culture of Engagement Through a Proven Behavioral/Structured Interviewing Process

Presented by: Bob Lewis - Presenter | Trainer | Facilitator - Lewis Training and Consulting, LLC Expert HR training consultant and behavioral analyst, helping companies create valid and reliable behavioral based questions to screen, hire, and retain the best people.

#### **Connected Communication: The Key to People-Centric Leadership**

Presented by: Kim Carpenter, PCC - Speaker | Trainer | Executive Coach - People at the Center Executive coach and speaker, empowering leaders through communication training to enhance trust, collaboration, and impact.

#### **❖** Employment Law Update: What HR Needs to Know for 2024 and into 2025

Presented by: Dustin Paschal - Partner - Simon | Paschal PLLC Employment law expert, providing comprehensive legal services in business litigation, transactions, and contract needs

#### **!** Investigations Done Right

Presented by: Laura Ingram - Principal - Lloyd Gosselink Rochelle & Townsend, P.C. Accomplished expert in employment law, specializing in guiding clients through the complexities of workplace investigations.

#### ❖ The Great Workplace Rewrite: Embracing the Gen Z & Millennial Revolution

Presented by: Luke Goetting - Speaker | Founder & Director - Puffingston Presentations Future of work expert, specializing in engaging Gen Z and emerging workforce with innovative strategies.

#### **\*** The Edge of Wellness

Presented by: Khai Huynh - Population Health Risk Management Consultant – Higginbotham *Leading expert in employee wellness, providing consultation services for population health.* 

#### 5 SHRM & HRCI Credits

Date: September 10, 2024 Time: 8:00 a.m. - 5:00 p.m.

Location: The Stella Hotel | 4100 Lake Atlas Dr. Bryan, TX 77807 | 979-421-4000 Register here: https://bv-shrm.shrm.org/forms/2024-by business-seminar-registration







4:00 p.m. - 5:00 p.m.

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#### Agenda

8:00 a.m. – 8:30 a.m. **Doors Open** Enjoy assorted pastries, network, purchase raffle tickets 8:30 a.m. – 9:30 a.m. Creating a Culture of Engagement Through a Proven Behavioral/ **Structured Interviewing Process** Bob Lewis, Lewis Training and Consulting, LLC 9:30 a.m. – 10:30 a.m. Connected Communication: The Key to People-Centric Leadership Kim Carpenter, People at the Center 10:30 a.m. - 10:45 a.m.**Break** 10:45 a.m. – 11:45 a.m. Employment Law Update: What HR Needs to Know for 2024 and **Moving into 2025** Dustin Paschal, Simon | Paschal PLLC 11:45 a.m. – 12:30 p.m. Lunch Enjoy fajita buffet, network, hear from ANCO 12:30 p.m. – 1:30 p.m. **Investigations Done Right** Laura Ingram, Lloyd Gosselink Rochelle & Townsend, P.C. 1:30 p.m. – 2:15 p.m. **Break** Visit Spherion Headshot Booth, network, purchase raffle tickets 2:15 p.m. – 3:15 p.m. The Great Workplace Rewrite: Embracing the Gen Z & Millennial Revolution Luke Goetting, Puffingston Presentations 3:15 p.m. – 3:45 p.m. The Edge of Wellness Khai Huynh, Higginbotham 3:45 p.m. – 4:00 p.m. **Closing Remarks** 

Higginbotham Happy Hour