



BV-SHRM Business Seminar

September 15, 2015

8:15 am – 4:45 pm

Phillips Event Center

1929 Country Club Dr., Bryan

<http://bv-shrm.shrm.org/>



Sponsored by:



Social Media and Beyond – Addressing Employee Conduct In 2015

Kelly Edwards, Shareholder & Nehai Anand, Associate
Littler

This session will focus on the dramatic rebirth of union law in the non-union workplace as a result of the National Labor Relations Board's recent activity regarding employee social media activity, workplace insubordination, and attacks on employer policies. We will take a look at how discipline, policy enforcement, and employers' seemingly innocent expectations are now under NLRB scrutiny, regardless of the employer's union status.



Diversity of Thought – Getting the Most Out Of Your Teams Through Diversity And Inclusion

Katrina Villarreal, SPHR, MBA, SVP, Director of Operations
Lee Hecht Harrison

This program takes the Diversity message beyond race, gender, and age, and highlights how to leverage diversity of ideas to create innovation and break through organizational barriers. Breakout group discussion will allow for practical application and brainstorming ways to implement what you learn in your workplace.



What's Hot in Employment Law

Carolyn Russell, Esq.
Ogletree Deakins, Nash, Smoak & Stewart, P.C.

This program will provide a fast-paced update on recent employment law developments and trends affecting employers. The Speaker will discuss recent U. S. Supreme Court decisions, Texas rulings, and legislative changes in the labor and employment arena.



Our Team Is Getting Older, How Do We Retain Their Knowledge When They Leave?

Michael Rager, President
Corporate Memory Solutions

Within the next 5-19 years, 50% of the current workforce will reach retirement age. How will your company retain corporate memory? Once you have it, how will you transfer that knowledge to your team?



Spring Cleaning Your HR Processes – Practical Process Improvement

Alix Alvarado, MBA, SPHR, Senior HR Generalist
Houston Community College System

Do your HR processes need a spring cleaning? Would you like to develop a strategy to increase satisfaction with your HR business unit's processes? Houston Community College shares insights from recent efforts to increase HR relevancy and improve processes.



Dealing With Different People Styles

Dr. Tom Marrs, Psychologist
Texas A&M University

People have very different styles of interacting with the world; styles that affect the way they think, react, develop relationships, communicate, make decisions, and handle problems. Understanding your style, as well as those that might be foreign to you, is crucial in learning how to lead people, build work relationships, get things done, and generally find some happiness and satisfaction when dealing other people. This workshop will focus on identifying different people styles, what happens to each style as a person reacts under stress, and how each style interacts with other styles to improve leadership and make workplace communication more effective.