



Monthly News Letter

BV-SHRM

January 2021

Chapter No. 0330

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Lauren Pearce, PHR,
SHRM-CP

JANUARY 14TH LUNCHEON:

THE ROLE OF HR IN TIME OF CRISIS

Speaker: Kathryn Greenwade, SHRM-CP, PHR

"As HR professionals, we play an important role in times of Crisis. This presentation will discuss the role of HR in the current COVID-19 pandemic and look at other crisis situations where HR can be an asset to both the organization and the employees we serve."

SPONSOR HIGHLIGHT:

ANCO INSURANCE

HR professionals everywhere struggle with the new challenges created by the constantly changing employee benefits landscape. Employers are being pushed harder than ever before to attract and retain talented employees. Anco Insurance has solutions that help with all the complexities of benefit programs including program design, benchmarking tools, compliance, administration, and cost containment strategy.

Anco Insurance is a full-service independent agency, founded in 1873 in Bryan. Through our network of major insurance



ANCO
INSURANCE
Since 1873

companies, Anco provides coverage for your auto, homeowners, business, farm & ranch and life/health/employee benefits needs. Anco has 5 locations throughout Texas, including our home office on Briarcrest Drive in Bryan. Anco Insurance is dedicated to finding solutions to your insurance questions and providing outstanding customer service.

2020 Directors

Certification (Co-Director)

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Certification (Co-Director)

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College Relations Lesly Tomaszewski

Diversity Jovannie Lagman, PHR

Government Affairs Michelle Reyes

SHRM Foundation Thom Holt

Workforce Readiness Randy Goodson

AFFILIATE OF



BETTER WORKPLACES
BETTER WORLD™

Plan Ahead

January 8: OFCCP Religious Exemption Final Rule Effective

January 18: Martin Luther King Jr. Day

January 28: Data Privacy Day

January 31: Form I-9 Review Flexibility Extended

February 1: Forms W2 & 1099 Filing Deadline

February 6: Post OSHA Form 300A

February 28: ACA Form Paper Filing Deadline

HARNESS THE POWER

of **300,000+** HR professionals with SHRM membership. Become a relied-upon HR expert with **unlimited access** to critical tools and resources essential to positively shaping the workplace, such as:



DOWNLOADABLE
TOOLS & TEMPLATES



EXPERT HR
KNOWLEDGE ADVISORS



CURRENT NEWS ON
TRENDING HR TOPICS



LEGAL & COMPLIANCE
RESOURCES



Texas Legislative Update

The 87th Texas Legislative session is scheduled to begin January 10, 2021, and 91 employment bills have already been filed. The attached document [here](#) includes 29 bills that may be of general interest on issues ranging from paid sick leave to prohibiting wage history questions to hair discrimination. Other bills are specific to certain employers such as law enforcement and teachers. You can track these and other bills of interest online at capitol.texas.gov.

2020 Committee Chairs

Re-Certification (CEU)

Michelle Merritt, PHR,
SHRM-CP

Sponsor

Robin Hartley, SHRM-CP

Website & Hospitality

Janice Quast, PHR,
SHRM-CP

Business Seminar

Jessica Lennerton

Project Committees

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TX-SHRM District 3 Director

Mayela Macia

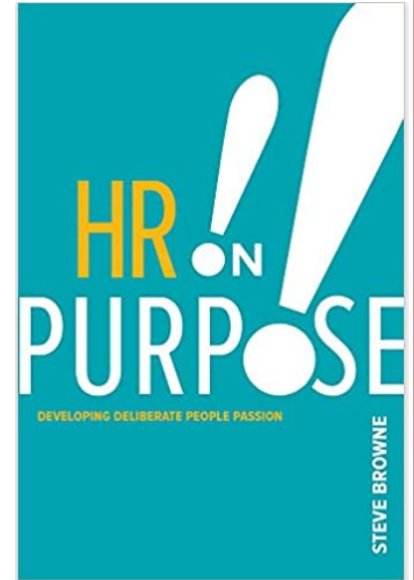


BV-SHRM has been awarded the
EXCEL Platinum Award for 2019!

HR on Purpose

By Steve Browne

Can you be in HR for more than 30 years and still be geeked about it? The answer is -- YES you can!! HR leader and popular "Everyday People" blogger Steve Browne takes a fresh look at HR through an engaging assortment of real-life examples, insights, and epiphanies and encourages practitioners to drop the preconceptions of what HR should be and instead look to what HR could



be. Read this book to rekindle your passion for a field that is vibrant and vital and touch the lives of everyone your encounter with HR on Purpose!



Join the A Team!

The SHRM Advocacy Team has been developed by SHRM Government Affairs as a way to assist professionals like you in making their voices heard on public policy issues impacting the workplace. You can enroll in the program by nominating yourself as an HR Advocate, or as an Advocacy Captain if you're interested in leading other Advocates in your congressional district.

Learn more at advocacy.shrm.org or contact Michelle Reyes, Director, Government Affairs, Brazos Valley SHRM.