



# Monthly News Letter

**BV-SHRM**

August 2020

Chapter No. 0330

## 2020 Board Members

### President

Lauren Pearce, PHR,  
SHRM-CP

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Retha Youell - ARM-P

### VP Membership

Angela Alston

### Past President & Business

#### Seminar

Jessica Lennerton

## How to Beat Stress Presenter: Dr. Dominique Chlup

Dr. Dominique Chlup works with highly accomplished academics, creatives, and executives who decide it's time to turn their unmet dream into real life. She has served clients at more than 32 universities and colleges and worked with executives at Fortune 100 companies including ExxonMobil, Apple, and Morgan Stanley.

Dominique holds a BA in English and a BA in History from Columbia University, MFA in Fiction Writing from Sarah Lawrence College, and two degrees from Harvard –both a Masters in Education and a Doctorate of Education. She's a published author on over 210 publications and presentations, recipient of 28 distinguished awards, and \$6.7 million in grant funding.

For twelve years, Dominique worked as a tenured University professor at Texas A&M University, where she ran the nation's largest Literacy Resource Center for Adult Literacy Learners and went on to co-direct the Promoting Outstanding Writing for Excellence in Research (POWER) program. That's when Dominique noticed that she and her team weren't actually teaching, educating, advising, or mentoring people – they were coaching.

Eventually, it occurred to Dominique that she didn't want to continue life as a professor. She ended up walking away from her tenured academic position to become a coach. She now helps other high achieving professionals uncover and map the action steps to finally make what they've dreamed about actually happen. She supports her clients as they write the books they've always wanted to write, start new chapters in their careers, move to countries that call them, and live the lives they've always wanted.

A Professional Certified Coach credentialed by the International Coach Federation, an organization that sets the gold standard for coaching, Dominique gives talks and leads workshops at universities, companies, retreats, and conferences around the world, blending the latest in motivation psychology with real life strategies and stories about crafting a career and life that's custom built, wildly inspired, and deeply satisfying. Find out more about her work at [dominiquechlup.com](http://dominiquechlup.com).

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## 2020 Directors

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**(Co-Director)**

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**Certification**  
**(Co-Director)**

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Lesly Tomaszewski

**Diversity**

Bridgette Young

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Kristi Soria

AFFILIATE OF



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### **HR NEWS & UPDATES**

Below are some highlights, resources and updates:

**Deadline to implement new Voluntary Self Identification of Disability Form is Aug. 4th. Form is available [HERE](#).**

**FLSA Fluctuating Work Week Final Ruling goes into effect on Aug. 7th. Read the Final Ruling [HERE](#).**

**EEO-1 Data Collection for 2020 has been postponed until 2021 due to COVID-19. To Learn More Click [HERE](#).**

**Refresh your knowledge of FFCRA before schools starts. Check out this great decision tree may by Lynch Law Firm [HERE](#).**

**SHRM National launched a new initiative to help achieve racial equity. Learn more [HERE](#).**

**For more updates visit the [BV-SHRM Blog!](#)**

## 2020 Committee Chairs

### Re-Certification (CEU)

Michelle Merritt, PHR,  
SHRM-CP

### Sponsor

Robin Hartley, SHRM-CP

### Website & Hospitality

Janice Quast, PHR,  
SHRM-CP

## Project Committees

### Welcome Program

Diana Clendenin, PHR

### Diversity Committee

JC Lagman

### HRSW Ambassadors

Darla Guerra, PHR  
Kelley Ervin

### TX-SHRM District 3 Director

Mayela Macia

Interested in volunteering for  
the board?

Email us at

[brazosvalleyshrm@gmail.com](mailto:brazosvalleyshrm@gmail.com)

## IF YOU'RE LOOKING THEIR HIRING!

### City of College Station

HR Generalist II/Training & Employee Relations

Salary: \$53,134.00 - \$58,447.40 Annually

Apply: [csjobs.cstx.gov](http://csjobs.cstx.gov)

HRIS/Compensation Analyst

Salary: \$53,134.00-\$66,419.00 Annually

Apply: [csjobs.cstx.gov](http://csjobs.cstx.gov)

### Texas A&M University

Human Resource Specialist II

Salary: \$4,180.17 monthly

Apply: [www.tamu.edu](http://www.tamu.edu)



## Human Resources

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