



BV-SHRM NEWSLETTER

CHAPTER NO. 0330 ♦ DECEMBER 2014

*December's
Program and
Luncheon proudly
sponsored by:*

Salvation Army



DOING THE
MOST GOOD™

*The Salvation Army
operates over 7,500
centers in communities
across the United States.*

*These include food
distribution, disaster
relieve, rehabilitation
centers, anti-human
trafficking efforts, and a
wealth of children's
programs.*

For more information:

2506 Cavitt Ave.

Bryan, TX 77801

979.361.0618

www.salvationarmyusa.org

*Would your organization
like to be featured here?*

Contact Diana Dean about
sponsorship opportunities at
jdeanacres@aol.com

MONTHLY PROGRAM & LUNCHEON

- TOPIC:** Annual Holiday Luncheon
- WHEN:** December 4, 2014
- TIME:** 11:30
- WHERE:** Hilton Garden Inn
3081 University Dr. (east side of Highway 6, across from Veteran's Park)
- COST:** \$15/ BV-SHRM member
\$20/ non-members
Note: RSVPs are highly encouraged so we can plan effectively
- RSVP:** Please **RSVP by noon, Friday, November 28** to
rsvpprograms@gmail.com.

PROGRAM DETAILS

Building Value with HR Excellence Award

Come meet and recognize the nominees and winner of this award which demonstrates ongoing dedicated effort to the HR profession.

Chance Drawings to support the Foundation and Salvation Army

Buy tickets (1 free at check-in) to put in for your favorite items! Gifts from the past include birdhouses, holiday décor, books, and much more. Whatever is raised during this fundraiser will be matched and donated to our sponsor, the Salvation Army! (We will not donate to the Brazos Valley Food Bank this year).

BV-SHRM Board Induction

Meet your 2015 Board as they take on the charge of leading our chapter into 2015.

Board Officers

President

Katherine Kleemann

President Elect

Retha Youell, SPHR

VP of Programs

Sarah Tobola, SPHR

VP of Membership

Lee Felder, SPHR

Treasurer

Krystal Broussard, PHR

Secretary

Dwayne Walters, SPHR

Past President

Geanna Kincanon, SPHR

Directors & Chairs

Certification Director

Max Anne Jones, SPHR

College Relations Director

Tami Overby

Diversity Director

Liz Galvan, PHR

Government Affairs Director

Windelan Johnson, PHR

Public Relations Director

Stacy Overby, SPHR

SHRM Foundation Director

Thom Holt, SPHR

Workforce Readiness Director

Jennifer Cabezas, PHR

Hospitality Chair

Kimberly Williamson

HRSW Ambassador Chair

Cheryl Young, SPHR

Newsletter Chair

Lisa Villalobos, PHR

Business Seminar Chair

Diana Dean, SPHR

Social Engagement Chair

Melissa Green

Website Chair

Bob Hensz, SPHR



Please notify Krystal Broussard of any changes to your contact information.

krystal@bovreadmix.com

2015 Board

MEET THE NEW LEADERSHIP!

President

Retha Youell

President Elect

Denise Macik

Immediate Past President

Katherine Kleemann

Membership VP

Lee Felder

Programs VP

Sarah Tobola

Treasurer

Krystal Broussard

Secretary

Kimberly Williamson

Diversity Chair

Liz Galvan

SHRM Foundation Chair

Thom Holt

Certification Chair

Vacant

Government Affairs Chair

Vacant

Workforce Readiness Chair

Stacy Overby

Public Relations Chair

Jennifer Cabezas

Student Liaison

Tami Overby

Website

Bob Hensz

Newsletter Chair

Lisa Villalobos

Business Seminar

Diana Dean

HRSW Ambassador

Katherine Kleemann

Membership/Hospitality

Candi Young

DIVERSITY MATTERS

Diversity Dates for December:

1	World AIDS Day
3	International Day of Persons with Disabilities
7	Pearl Harbor Remembrance Day
10	Human Rights Day
16	Las Posadas
16-24	Hanukkah
25	Christmas
26	Boxing Day
26-Jan 1	Kwanzaa



Be on the lookout for the above logo!

It will be a featured symbol this year as we expand the marketing of our chapter!

Share Your Ideas



The Board always welcomes your comments and suggestions. See an interesting article online or have a process that could benefit other members? Share it with your BV-SHRM Chapter.



PRESIDENT'S PIECE

Howdy!

Well it is hard for me to believe this is my last President's letter. It has been a wonderful year and I thank you all for the opportunity to serve you.

At the beginning of the year we set three strategic goals for our organization:

1. Increase Membership
2. Financial Stability
3. HR Thought Leaders

All of the actions we took as a board and as an organization this year kept these three goals in mind and I believe we have been quite successful. Thanks to the creation of a sponsorship program and a fantastic business seminar that had record attendance we have made great steps in increasing our financial stability as an organization long-term. As our community grows so grows our profession which, of course, helped our membership growth to continue year-after-year, but we have also put things in place to continue to promote these efforts like holding our annual New Member Orientation and just simply moving our monthly meetings to a location that is centrally located and that we feel matches the professional brand of our organization. Last, we tackled an "I Love HR" public relations campaign that would brand us as the HR thought leaders in the community. As a result we got both mentions about our business seminar in *The Eagle* and an appearance on *Brazos Valley This Morning* on KBTX!

Needless to say, the board has been busy and I cannot thank them enough for all of their hard work this year. I look forward to celebrating all of our accomplishments and awarding the winner of our annual *Building Value with HR Excellence Award* at the Holiday Luncheon on Thursday, December 4 at the Hilton Garden Inn. As a reminder we will hold a special raffle auction to raise money for both the SHRM Foundation and the Salvation Army. If you would like to donate an item to our auction, please contact me at katherinekleemann@spherion.com.

Please remember to RSVP for the Holiday Luncheon by Friday, November 28, to meet the Hilton Garden Inn's catering deadline, and please note that this is the day after Thanksgiving so go ahead and RSVP today! Also, please note that our cost for the Holiday Luncheon will be \$15 for members who RSVP on time and \$20 for guests, non-members or late RSVPs. Further, if you were not present at the November meeting to hear the announcement and discussion, these prices will also be in effect moving forward starting at our meeting in February to keep up with increases in our meeting and luncheon costs.

Again, it has been an absolute pleasure to serve you all and you are in great hands with Retha at the helm!

Happy Holidays,

Katherine





REFER A FRIEND!

I would like to refer a friend to BV-SHRM.

Please send information about this organization to:

Name: _____

Address: _____

Phone: _____

Email: _____

Your Name: _____