



BV-SHRM NEWSLETTER

CHAPTER NO. 0330 ♦ AUGUST 2016

August's Program and Luncheon proudly sponsored by:

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Christina LeBarre
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OKC, OK 73142
1.800.580.4505
Ext. 13043
F. 405.709.3917

MONTHLY PROGRAM & LUNCHEON

- TOPIC:** Managing Millennials with Success
- WHEN:** August 4, 2016
- TIME:** 11:30: Lunch, Networking, & Announcements
12:00 Program
- WHERE:** Phillips Event Center
1929 County Club Dr., Bryan, TX
- COST:** \$15/ BV-SHRM member
\$20/ non-members or non-RSVP
- SPEAKER:** **Paige Hilton, PHR, SHRM-CP**
Senior HR Consultant
Arthur J. Gallagher & Co. - “Business Without Barriers”
- RSVP:** Please RSVP by **5:00pm, Friday, July 29, 2016** to rsvpprograms@gmail.com.
- MENU:** Butter glazed chicken breast with Chef's choice of starch & vegetables, water, iced tea and coffee.

PROGRAM DETAILS

Learning Objectives for Managing Millennials with Success

1. **Who are the Millennials?**
 - a. Understand what makes Millennials unique
 - b. What makes this generation so fundamentally different?
2. **How to manage Millennials**
 - a. Recognize the strengths and challenges of this group
 - b. Seven specific tips on how to manage Millennials
 - c. Real, meaningful powerful tips you can implement right away and increase your effectiveness

Would your organization like to be featured here?

Contact Gari Jones about sponsorship opportunities at gjones@ag.tamu.edu

Please notify lgalvan1984@gmail.com to request copies of speaker presentation.



Visit us and become a Fan of BV-SHRM on

facebook

SPEAKERS BIO

Paige Hilton, PHR, SHRM-CP Senior HR Consultant GBS Houston

Paige joined Gallagher Benefit Services, Inc. in August 2012. With over 17 years of experience as a Strategic HR Leader, Paige is credited with building best-in-class organizations and acting as the catalyst for HR initiatives designed to achieve organizational goals and objective. Prior to joining Gallagher, Paige worked for 15 years as a Corporate HR Manager.

As a Senior Human Resources Consultant, Paige provides full human resource generalist support performing such duties as building an HR infrastructure, compensation planning and design, employee handbooks, recruitment solutions, performance management, compliance, training and development and more.

In her role as Senior HR Consultant, Paige's primary focus is helping organizations transform HR into a valuable function that achieves long-term organization business goals. Paige's strong analytical skills and commitment to excellent customer service makes her a trusted advisor to both clients and her Gallagher team.

Paige received a Bachelor of Science degree from Stephen F. Austin State University. She is certified as a Professional in Human Resource, is a member of the Society of Human Resource Management (SHRM) and an active member of HR Houston.

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Christina LeBarre | Marketing Admin

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Office: 800.580.4505 ext. 13043 | Fax: 405.709.3917

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Are you  ? BV-SHRM is.

Linked 

BV-SHRM has created a LinkedIn account and we encourage members to connect with us through this social media.

Update Your Local BV-SHRM membership with National SHRM

If you are a National SHRM Member and/or recently joined BV-SHRM; Please remember to update chapter members in the national database. Just have click on this link to update it:

<http://fs16.formsite.com/robgatesshrmorg/form33/index.html>

DIVERSITY MATTERS

Share Your Ideas

The Board always welcomes your comments and suggestions. See an interesting article online or have a process that could benefit other members? Share it with your BV-SHRM Chapter.



Diversity Dates for August

Did you know? August...

9 – International Day of the World’s Indigenous Peoples

12 – International Youth Day

14 - Tisha B'av (Jewish) – mourning of the destruction of the 1st & 2nd Temples in Jerusalem in 586 BCE & 70 CE

15 – Obon (Buddhist) – Also known as *Bon*, the Japanese Buddhist festival honours the spirits of past ancestors

15 – Independence Day of India

17 – Ulambana (Buddhist) – Buddhist Ghost Festival

18 – Raksha Bandhan (Hindu) – Also called *Rakhi*, this festival celebrates the protective relationship between brothers and their sisters

19 – World Humanitarian Day

23 – International Day for the Remembrance of the Slave Trade and its Abolition

25 – Krishna Jayanti (Hindu) – celebrates Krishna’s birthday, Vishnu’s eighth incarnation on earth.



Mark Your Calendars

B

Business After Hours

<http://www.bschamber.org/>



CHAMBER OF COMMERCE
BRYAN/COLLEGE STATION

Name: Business After Hours 2016 –
Atkinson Toyota

Date: Thursday, August 18, 2016

Time: 5:30 PM - 7:00 PM EDT

Event Description:

Atkinson Toyota

728 North Earl Rudder Freeway

HR Southwest

October 16-19, 2016

Fort Worth, TX

www.hrsouthwest.com

Registration opens in the spring

Use Chapter 0330 when registering

President's Piece

August 2016

I can't believe that the year is half over. Soon we'll have back-to-school and football!

Did you know about the Brazos Valley Community and Business Leaders Partnership? Its mission is to enhance and develop a responsive system of career education in the Brazos Valley through direct private sector engagement with public partners. The goal will be to identify, educate, train, and place new and returning workers. Members of this group include Stacy Overby and Windelan Johnson from BV-SHRM! I'm excited that they will be offering a panel discussion at our seminar in September. Thanks to all of you who have already signed up!

We will need some volunteers for the seminar. If you are willing to help with check-in, host or introduce a speaker, or help with A/V, please let Jessica Lennerton know (jessica_lennerton@housing.tamu.edu). It's an easy way to get involved!

Don't miss our next luncheon sponsored by Paycom! We'll have Paige Hilton from Gallagher talk to us about managing millennials. It will be a great event. Remember to RSVP by Friday, July 29 so we can plan with the venue. Thanks!

Plan on attending the HRSW conference in Fort Worth October 16-19. If you are going, please let Retha Youell know (ryouell@cstx.gov). We try to have a couple of chapter get-togethers while there which allows us to get to know one another better, so we want to keep you informed.

If you are a new chapter member and a National SHRM member and have not designated our chapter (#0330) as primary, please consider doing so. Many of our affiliation requirements and eligibility for awards rely on our national membership members. See the note from Candi in this newsletter to get the form.

If you have an opportunity, please thank one of our board members. I'm constantly amazed at how well we run because everyone does such a great job! I'd like to offer a special shout-out to our new folks who have really jumped in and made our chapter better. If you are interested in serving on the board in any capacity, please let me know.

Thank you again for all of your support. See you soon!

Lisa Villalobos
President, BV-SHRM



THE
HR SOUTHWEST
 CONFERENCE™



10.16.16 - 10.19.16

FORT WORTH CONVENTION CENTER

THE STATE OF TEXAS SHRM CONFERENCE
PREVIEW

ABOUT THE CONFERENCE

The HRSouthwest Conference (“HRSWC”) is the premier regional human resources conference— a true don’t-miss event, providing more than 100 educational sessions from thought-leading speakers, numerous networking events and an exciting Marketplace of more than 200 HR solution and service providers. Through unparalleled offerings and opportunities, HRSWC provides human resource professionals with practical knowledge and best practices to make a positive and significant impact to their team’s and organization’s results. And we’ve been doing it for 75 years! Special events are planned for this year to celebrate this major milestone.



WHY SHOULD YOU BE THERE?

The HRSouthwest Conference is the must-attend event for human resource professionals from all disciplines. Attendees from across the complete spectrum of industries and organizations participate in this premier educational opportunity. HRSWC has something for every HR stakeholder in your organization:

10.16.16 - 10.19.16

FORT WORTH CONVENTION CENTER

- HR Generalists
- Training & Development
- Recruitment & Retention
- HR Consultants

ATTENDEE OVERVIEW

10.16.16 - 10.19.16

FORT WORTH CONVENTION CENTER

- Compensation & Benefits

- Risk Management
- Administrators
- And Many More!

10.16.16 - 10.19.16

FORT WORTH CONVENTION CENTER

- Nearly 1,700 attendees representing more than 1,000 different companies
- 34 U.S. states and seven countries represented
- 92% from Texas; 65% from Dallas/Fort Worth area

EARN

- Up to 17 SHRM PDCs and 17 HRCI Recertification Credit Hours (pending approval)
- Plus up to 8 additional credits with Pre-Conference Workshops (separate registration required)

10.16.16 - 10.19.16

FORT WORTH CONVENTION CENTER

The HRSouthwest Conference | 5001 LBJ Fwy., Ste. 800 | Dallas, TX 75244

www.hrsouthwest.com

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What do attendees say?

"All of the sessions I attended were absolutely amazing. Every speaker was engaging and the topics were current. Information shared was applicable to my current position, and after each session, I found myself more energized about my job. I have attended many conferences over the years and HRSWC is the first one that I have attended where every session and speaker relayed information that I can use daily."

"Hands down the best conference I have ever attended in my over 15 years of being an HR professional! The best variety of knowledge-based sessions with facilitators who exude energy and knowledge in their field of expertise."

"Thank you for an amazing experience! This was my first visit and I was significantly impressed. The content of the sessions were both thought provoking and invigorating. I left the conference reenergized, filled with more purpose and excitement to continue to love what I do as an HR professional!"

"I have attended HRSWC the past four years and my experience gets better each and every time. Because HRSWC is so valuable to me, I no longer attend any other conferences. I return to my office each year with more knowledge, information and contacts than I would ever think possible."

Legal Briefs for HR

REFER A FRIEND!

I would like to refer a friend to BV-SHRM.

Please send information about this organization to:

Name: _____

Address: _____

Phone: _____

Email: _____

