



Monthly Newsletter

BV-SHRM

September 2021
Chapter No. 0330

2021 Board Members

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SHRM-CP

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Lauren Pearce, PHR,
SHRM-CP

September 2nd Luncheon

Speaker: Bruce Waller, Armstrong Relocation and Companies

Topic: Great Leaders are Grateful Leaders...especially in times of Crisis!

Location: Embassy Suites

TXSHRM Resources

TXSHRM has partnered with the resources below to create programs and content for Texas HR professionals. The Texas Association of Business and their program partners assembled a Return to Work Resources Guide to help employers and workers get back to work safely and as soon as possible. Check out the websites below for some interesting and valuable information regarding returning to work, HR resources and tips, and more.

ReturnToWorkTX.org
capitol.TX.gov

SPONSOR HIGHLIGHT

SANA

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Tony Tovar is the Head of Community for Sana Benefits; he is located in Fort Worth, Texas & Austin, TX (yes two cities), and before COVID19, he was a road warrior. He is in charge of building TX, KY, IL, and OH community-led partnerships that can help Small and Medium-sized businesses offer rich employee medical benefits. Last year he traveled all over Texas and met with many CEOs, CFO's and HR professionals. They shared with him how it is a yearly struggle to lower the opportunity to raise employee wages and pay high premiums from antiquated health plans.

Previously he used to work for Humana as the Community Relations Analyst helping them pursued the BOLD GOAL by raising awareness of how older adults don't have adequate services to pursue a healthy life in Detroit, Chicago, Indianapolis, and Cleveland. He helped build partnerships with city



2021 Directors

Certification (Co-Director)

Katherine Kleeman

Certification (Co-Director)

Melissa Green

College Relations

Lesly Tomaszewski

Diversity

Jovannie Lagman, PHR

Government Affairs

Michelle Reyes

SHRM Foundation

Thom Holt

Workforce Readiness

Randy Goodson



2021 BV-SHRM Krystal Broussard HR Award of Excellence

Please consider taking this prime opportunity to recognize an outstanding HR professional for their expertise, hard work and dedication by nominating them for this prestigious award. Even the nomination itself will serve as a personal thank-you to the professional, and it will also give the individual recognition within the BV-SHRM community. The award winner will receive a plaque, a \$250 donation to the SHRM Foundation in their name, and recognition at our annual banquet, in the local newspaper, and in BV-SHRM publications.

Nominations are due by Friday, October 15, 2021.

Please contact toni.steele@k2share.com with any questions.

Advocacy Resources

Meaningful Connection with your Representative

SHRM encourages HR professionals to make their voices heard by engaging members of congress. Our representatives need to hear from us directly about how our organizations are overcoming challenges, adjusting business practices, and providing innovative solutions for the world of work. Have you ever wondered how to make contact with a representative or how best to have a valuable discussion? Earlier this year, Texas SHRM hosted a webinar with Will McAdams that shared effective ways to contact and engage your representatives. Texas SHRM also shared a sample meeting request document. Please click below to access these resources.

[Webinar: Talk Confidently to Texas Legislators](#)

[Meeting request sample document](#)

Additional resources can be found online at: <https://advocacy.shrm.org/shrm-advocacy-resources/>.

Plan Ahead - Important Dates

September 6th: Labor Day

September 6th - 10th: National Payroll Week

September 30th: End of Q3

October 11th: Columbus Day and Indigenous People's Day

November 11th: Veterans Day

November 25th: Thanksgiving Day

2021 Committee Chairs

Communications

Jaiden Johnson, SHRM-CP

Re-Certification (CEU)

Michelle Merritt, PHR, SHRM-CP

Sponsor

Robin Hartley, SHRM-CP

Website & Hospitality

Janice Quast

Business Seminar

Jessica Lennerton

Project Committees

HRSW Ambassadors

Darla Guerra, PHR
Kelley Ervin

TX-SHRM District 3

Director

Mayela Macia

INCLUSION 2021

AUSTIN, TX & VIRTUAL | OCTOBER 25-27

SHRM Inclusion Conference, Oct 25-27

More than a traditional conference, INCLUSION 2021 is a can't miss experience where you will be empowered and energized to create a world of work that truly works for all.

Gain the latest strategies and fresh insights you need to face your own biases, address inequalities and shift exclusive workplace habits. These learned practices will help boost employee satisfaction and bottom-line business outcomes.

Learn more at conferences.shrm.org/inclusion



THE
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HR Southwest Conference, Oct 10-13

The HR Southwest Conference (HRSWC) is recognized as the premier regional human resources event in the United States. The Conference offers more than 100 educational sessions, national renowned keynote speakers and a Marketplace of 200+ solutions and service providers. The event offers an abundance of networking opportunities to build connection and interact with the expert lineup of educational speakers.

Learn more at hrsouthwest.com