



BV-SHRM NEWSLETTER

CHAPTER NO. 0330 ♦ NOVEMBER 2017



**The Salvation Army
Bryan/College
Station**

979-361-0618
2506 Cavitt Avenue
Bryan, TX 77801

bryan.tx@uss.salvationarmy.org

MONTHLY PROGRAM & LUNCHEON

- TOPIC:** Eight Minute Compliance
- WHEN:** November 2, 2017
- TIME:** 11:30 AM-1:00 PM
- WHERE:** Phillips Events Center
1929 Country Club Dr.
Bryan, TX 77802
<http://phillipsevents.com/>
- COST:** \$15/ BV-SHRM member
\$20/ non-members or late RSVP
- Speaker:** Andrew Malahowski, Area Senior Vice President, Compliance Counsel
GBS South Central Region
- RSVP:** Please *RSVP by 5:00PM, Friday October 27, 2017*
- MENU:** Rosemary Chicken, Chef choice of vegetable and starch, salad and key lime pie, tea, coffee, water

PROGRAM DETAILS

This presentation focuses on hot topics under PPACA, ERISA, COBRA, HIPAA, Section 125, and other compliance areas and provides an 8-minute vignette on each. The presentation highlights the biggest risk issues in each of these areas that employers often miss. The presentation provides a “refrigerator to-do list” of what plan sponsors, plan administrators, benefits managers, and HR managers really need to know.

SPEAKERS BIO

Andrew Malahowski joined Gallagher Benefit Services, Inc. in 2014, after twelve years in private practice in employee benefits law and employment law. His counseling experience includes the design, administration, and drafting of employee benefit plans, and he has counseled clients with respect to compliance obligations under ERISA, PPACA, COBRA, HIPAA, and various other employee benefits laws and regulations.

As Compliance Counsel, he assists the many offices of Gallagher’s South Central Region with both day-to-day and long term strategic compliance questions related to health and welfare plans. Andrew has also assisted clients with benefit plan audits and reporting with the IRS, HHS, and DOL. Andrew’s additional depth of experience in employment and labor law allows him to strategize with clients as to other areas affecting their employee benefit plans, such as labor relations, worker classification, and the management of employee leaves of absence.

Andrew is a graduate of the University of Notre Dame, *cum laude*, and the University of Notre Dame Law School, *magna cum laude*. He is a licensed attorney in the States of Illinois and Texas.

Contact Gari Jones about
sponsorship opportunities at
GNJones@ag.tamu.edu

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Upcoming Events

MARK YOUR CALENDARS

BV-SHRM will be reviewing resumes every 1st Tuesday of the month at Ringer Library, 1818 Harvey Mitchell Pkwy S. College Station, TX 77845. If interested in volunteering, please contact Kristi Soria at genman696@gmail.com.

Daylight-saving time ends

- Turn your clock back one hour tonight before going to bed.
- It's also time to change batteries in your smoke detectors.



PRESIDENT'S PIECE

Howdy,

I can't believe the year is almost to an end.

We have officially migrated all members back to our website at bv-shrm.shrm.org. During the migration period all members should have received an email with username and password information. Please let me know if you experience any issues with logging into your account.

In other news, our holiday luncheon is around the corner. As usual, we will be looking for silent auction items. Please let us know if you are interested in donating something for the auction (genman696@gmail.com). All proceeds will go to the SHRM foundation. We will also be matching contributions for the Salvation Army. As a reminder, the cost for the holiday luncheon will be \$20 and RSVPs are strongly encourage.

Kristi Soria
President, BV-SHRM

DIVERSITY MATTERS

Visit us and
become a Fan of
BV-SHRM on

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VETERANS DAY

REMEMBER ALL WHO SERVED

11TH NOVEMBER



November is National Native American Heritage Month and National Alzheimer's Disease Awareness Month

- 1 - All Saints Day
- 5 - Daylight Savings Time ends
- 11 - Veterans Day
- 15 - National Educational Support Professionals Day
- 18 - National Adoption Day
- 20 - Transgender Day of Remembrance
- 21 - National Staffing Day
- 23 - Thanksgiving
- 24 - Presidents' Day & Black Friday
- 27 - Cyber Monday
- 29-30 - Eid Milad Un Nabi

Are you  ? BV-SHRM is.

BV-SHRM has created a LinkedIn account and we encourage members to connect with us through this social media.



Refer A Friend

I would like to refer a friend to BV-SHRM.

Please send information about this organization to:

Name: _____

Address: _____

Phone: _____

Email: _____

Your Name: _____



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