



BV-SHRM NEWSLETTER

CHAPTER NO. 0330 ♦ DECEMBER 2019



Heart of Texas Goodwill Industries (HOTGW) was founded in 1955 and has an assigned territory of 20 counties in Central Texas and the Brazos Valley.

Our mission is to facilitate change through skills training and work opportunities. Currently, HOTGW operates 12 retail stores and 3 outlet centers that provide affordable goods to the community, create jobs for people with disabilities, and generate revenue to fund mission programs. As the non-profit leader in providing skills training and career services, Goodwill customizes service programs based on the needs of the community in which it serves.

Service programs are offered in HOTGW retail facilities, at off-site locations in partnership with other local agencies, or in one of 5 Goodwill Job Connections.

MONTHLY PROGRAM & LUNCHEON

- WHEN:** Thursday, December 5, 2019
- TIME:** 11:30 AM-1:00 PM
- WHERE:** Philips Event Center
1929 Country Club Drive
Bryan, Texas 77802
- COST:** \$15/ BV-SHRM Member
\$20/ non-members or late RSVP
- MENU:** Marinated Grilled Bistro Steak, coffee, water and tea

PROGRAM DETAILS

**Christmas party*

**New Board Member Inductions by Texas SHRM District Rep*

**Goodwill presentation*

**Raffle: Kendra Scott, Stagecoach Woodworks LLC, and so much more*

**Tickets: 1 for \$1 OR 6 for \$5, one free with a food bank donation*

**Fun!*

Board Officers

President

Jessica Lennerton

President Elect

Lauren Pearce, PHR, SPHR-CP

Treasurer

Crystal Brossard, SHRM-CP, PHR

Secretary

Kimberly Williamson, SPHR

VP of Programs

Deborah Couch

VP of Membership

Diana Clendenin, PHR, SPHR-CP

Past President

Kris Lorch, PHR, SPHR-CP



*Are you a
national SHRM
member?*

**If not, consider it!
Great benefits
include:**

- Tons of resources and tools to help you build and improve your HR function
- Legal updates that affect your business
- Conference information
- Discounted local membership

DIVERSITY MATTERS

National Human Rights Month

AIDS Awareness Month

16-24 Las Posadas

12/24-1/5 Twelve Days of Christmas

12/26-1/1 Kwanzaa

1-Rosa Parks Day

4-Sock Day

6-Bartender Day

7-Pearl Harbor Remembrance Day

10-Human Rights Day

10-Nobel Prize Day

13-National Guard Birthday

14-Wreaths Across America Day

18-Answer The Telephone Like Buddy The Elf Day

20-Ugly Sweater Day

21-Humbug Day

21-Winter Solstice

24-Christmas Eve

25-Christmas

31-New Year's Eve

Directors

Certification

Katherine Kleeman
Melissa Green

College Relations

Lesley Tomaszewski

Diversity

Ryan Hill

Government Affairs

Kathy Schroeder

SHRM Foundation

Thom Holt, SPHR

Workforce Readiness

Kristi Soria

BV-SHRM IN ACTION

18 BV-SHRM Members Attended HR Southwest 4th best represented chapter!

...and our chapter recieved the Top Banana award!



Visit us and
become a Fan of
BV-SHRM on

facebook

Chairs

Business Seminar

Diana Dean

Historian

Retha Youell, SHRP-CP, SPHR

Hospitality

Bridgette Young

HRSW Ambassador

Kelley Ervin
Darla Guerra,PHR

Newsletter

Angela Alston

Recertification

Michelle Merrit

Social Engagement


Candi Nelson

Sponsors

Toni Steele

Website

Janice Quast

ARE YOU  ?

Linked in

We are SUPER excited to have the opportunity to support the Brazos Valley Food Bank through our December meeting!

You can help support the cause in two ways:

1. Bring an item to donate to the food bank. (Please see the list below for suggestions if needed.) Your donation will earn you an extra FREE ticket to the raffle of baskets and other prizes! We are excited about our baskets and prizes that include selections from Kendra Scott, Stagecoach Woodworks LLC, and so much more!
2. Bring some cash (credit, debit or check works great too!) to buy extra tickets to support the cause! Additional tickets will be available for purchase: 1 for \$1 OR 6 for \$5. Proceeds from the ticket sales will be donated to the Brazos Valley Food Bank and a matching contribution will be sent to the SHRM Foundation!

Many thanks for all you do and your generosity during this special season of giving!

We look forward to seeing you there!



Food Donations Most Needed

Food donations most needed
by the Food Bank.

Healthy bodies & minds need nutritious food to thrive. When donating, please keep nutrition in mind to help ensure individuals in need are getting the most nutritious foods available.

Suggested Donation (however all donations are appreciated)

Canned Fruits, packed in light syrup or juice, natural applesauce

Canned vegetables, low sodium

Canned tomato, tomato sauce, low sodium

Canned chicken and tuna, packed in water

Canned stew/soups with meat and/or beans, chili (low in sodium)

Beans, canned and dry

Pasta, spaghetti, macaroni and noodles (whole grain)

Rice (brown)

Peanut butter and almond butter

Cereal, low in sugar, 100% grain granola bars

Oatmeal Rolled Oats

100 % Juice, canned or boxed

The Brazos Valley Food Bank is always in need of personal care items.

Please consider donating these items as well.

Toiletries --soap, shampoo and deodorant

Diapers

Paper towels

Toilet paper