



Monthly News Letter

BV-SHRM

February 2021
Chapter No. 0330

2021 Board Members

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Toni Steele, SHRM-SCP

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SHRM-CP

VP-Programs (Speakers)

Bob Lewis

VP Membership

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Past President

Lauren Pearce, PHR,
SHRM-CP

February 4th Luncheon: Speaker: Erin Teter, VP of HR

“How to effectively engage a remote workforce”

Erin strives to create a work environment in which employees feel supported, respected and energized. She strives to build a culture of purpose verses just a paycheck; where people enjoy going to work, are highly motivated and can expand their career potential. She is extremely honored to be able to be part of a leadership team that fosters an amazing culture, which has led the company to being recognized as a Top Workplace for 9 consecutive years

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With a single, intuitive platform, your organization can make strategic decisions, cultivate a modern workplace, and enhance employee engagement—all while making your life easier.

BV-SHRM Membership

Please help us welcome our newest members:

Stacy Medina - A&M HR Grad Student
Elissa Loughrey - HR Business Partner
Grace Turner - Student Hiring Manager
Rober Graves - HR Specialist
Paul Castilleja - Business Coordinator II



2021 Directors

Certification (Co-Director)
Katherine Kleeman

Certification (Co-Director)
Melissa Green

College Relations
Lesly Tomaszewski

Diversity
Jovannie Lagman, PHR

Government Affairs
Michelle Reyes

SHRM Foundation
Thom Holt

Workforce Readiness
Randy Goodson



Plan Ahead:

February 6: Post OSHA Form 300A
February 28: ACA Form Paper Filing Deadline
March 2: Submit IRS Form M-1

Join the A Team!

The SHRM Advocacy Team has been developed by SHRM Government Affairs as a way to assist professionals like you in making their voices heard on public policy issues in the workplace. Learn more at advocacy.shrm.org, or contact Michelle Reyes, Director, Government Affairs, Brazos Valley SHRM.



HUMAN FAMILY

by Maya Angelou

I note the obvious differences
in the human family.
Some of us are serious,
some thrive on comedy.
Some declare their lives are lived
as true profundity,
and others claim they really live
the real reality.
The variety of our skin tones
can confuse, bemuse, delight,
brown and pink and beige and
purple,
tan and blue and white.
I've sailed upon the seven seas
and stopped in every land,
I've seen the wonders of the world
not yet one common man.
I know ten thousand women
called Jane and Mary Jane,
but I've not seen any two
who really were the same.

Mirror twins are different
although their features jibe,
and lovers think quite different
thoughts
while lying side by side.
We love and lose in China,
we weep on England's moors,
and laugh and moan in Guinea,
and thrive on Spanish shores.
We seek success in Finland,
are born and die in Maine.
In minor ways we differ,
in major we're the same.
I note the obvious differences
between each sort and type
but we are more alike, my
friends,
than we are unlike.
We are more alike, my friends,
than we are unlike.
We are more alike, my friends,
than we are unlike.

2021 Committee Chairs

Communications

Jaiden Johnson, SHRM-CP

Re-Certification (CEU)

Michelle Merritt, PHR, SHRM-CP

Sponsor

Robin Hartley, SHRM-CP

Website & Hospitality

Janice Quast

Business Seminar

Jessica Lennerton

Project Committees

HRSW Ambassadors

Darla Guerra, PHR
Kelley Ervin

TX-SHRM District 3 Director

Mayela Macia

BV-SHRM Business Seminar

BV-SHRM's Business Seminar is scheduled for Tuesday, February 23, 2021 at Phillips Event Center in Bryan! Doors will open at 8am. Light refreshments for the morning and afternoon will be provided, in addition to our Mexican Fiesta lunch menu. Speakers at this year's seminar include Mays Business School Center for Executive Development's, Dr. Tom Marrs; Brazos County's District Attorney, Jarvis Parsons; Texas SHRM's District 1 Director, Dustin Paschal, JD; BV-SHRM's Vice President of Programs, Bob Lewis, and more! The event will be available via Zoom to participants who register for the virtual component, but we are extremely excited to host this seminar in-person! For more information and to register, please go to the [BV-SHRM website](#). Early bird registration ends February 12th!

Help Your Student Employees Build Their Resume By Nominating Them For Student Employee of the Year!



A nomination for this award looks
GREAT on a resume

Nomination Deadline: February 5th, 2021

Brazos Valley Food Bank

Together We Grow is an intensive coaching and case management program that aims to help clients increase their overall household stability through accessing employment, learning soft skill sand connecting them to community agencies.

See [here](#) for more info.