

FEBRUARY 2020



# BV-SHRM NEWSLETTER

Chapter No. 0330

## 2020 BOARD OFFICERS

### President

Lauren Pearce, PHR,  
SHRM-CP

### President-Elect

Toni Steele, SHRM-SCP

### Treasurer

Krystal Broussard, PHR,  
SHRM-CP

### Secretary

Stacy Overby, SPHR,  
SHRM-SCP

### VP - Programs (Speakers)

Retha Youell - ARM-P

### VP Membership

Angela Alston

### Past President & Business Seminar

Jessica Lennerton



## ABOUT OUR SPONSOR

March's luncheon will be sponsored by Spherion Staffing. Spherion serves the local community by providing staffing solutions to businesses around the Brazos Valley. Spherion is able to assist with temporary, temp-to-hire and direct hire staffing needs.



## ABOUT OUR SPEAKER



Dr. Jia Wang teaches graduate courses at Texas A&M University in the Educational HRD program. Her research focuses on international and national human resource development, organization crisis management and learning within organizations.

## MONTHLY PROGRAM

### Topic:

Workplace Incivility: Time to Break  
the Silent Epidemic

### Sponsor:

Spherion Staffing

March 5, 2020 - RSVP [HERE](#)

Philips Event Center  
1929 Country Club Dr  
Bryan TX 77802

**Menu:** Dijon Pork Loins & Dark  
Chocolate Mousse Cake

## 2020 DIRECTORS

### Certification (Co-Director)

Katherine Kleemann

### Certification (Co-Director)

Melissa Green

### College Relations

Lesly Tomaszewski

### Diversity

Bridgette Young

### Government Affairs

Michelle Reyes

### SHRM Foundation

Tom Holt

### Workforce Readiness

Kristi Soria

## WELCOME NEW MEMBERS!

We've kicked off the new year by adding some new members to BVSHRM!

We're looking forward to seeing these new faces around at upcoming luncheons. Please welcome the following:

- **Lindsey Haney**, Position Management Specialist from College Station ISD
- **Holly Huddleston**, Branch Manager from Spherion
- **Shelby Schuster**, Training Specialist I from Captial Farm Credit
- **Christine Simich**, HR Coordinator from Camp Allen
- **Mary Williams**, HR Generalist from Oldham Goodwin
- **Jane Shaw**, Human Resouces/Payroll and Benefit Coordinator from TAMU Academic Affairs Business Services
- **Bob Lewis**, Owner of Lewis Training and Consulting



## DIVERSITY MATTERS

Feb 1

National Freedom Day

Feb 5

Lunar New Year

Feb 8

Nirvana Day

Feb 14

Valentine's Day

Feb 18

President's Day

Feb 26 - Mar 1

Intercalary Days

**TONS OF RESOURCES &  
TOOLS TO HELP YOU BUILD &  
IMPROVE YOUR HR  
FUNCTION!**

**LEGAL UPDATES ON ISSUES  
THAT AFFECT YOUR  
BUSINESS**

**NETWORK & LEARN AT SHRM  
CONFERENCES**

**DISCOUNTED LOCAL  
MEMBERSHIP**

**4 REASONS TO  
BECOME A  
NATIONAL SHRM  
MEMBER**

WHY WAIT? JOIN TODAY!

## 2020 COMMITTEE CHAIRS

### Communications

Darian Villalobos, PHR

### Re-Certification (CEU)

Michelle Merritt, PHR,  
SHRM-CP

### Sponsor

Robin Hartley, SHRM-CP

### Website & Hospitality

Janice Quast, PHR,  
SHRM-CP

## 2020 PROJECT COMMITTEES

### Welcome Program

Diana Clendenin, PHR

### Diversity Committee

JC Lagman

### HRSW Ambassadors

Darla Guerra, PHR  
Kelley Ervin

### TX-SHRM District Director - 3

Mayela Macia

## HAVE YOU JOINED THE A-TEAM?

### ADVOCACY ★ TEAM ★



*"The A-Team isn't about being political. It's about educating and informing our elected officials and making sure that our voice is heard on vital workplace issues."*

*- Phyllis Hartman, SHRM-CP, SPHR  
Pittsburgh, PA*

The SHRM Advocacy Team has been developed by SHRM Government Affairs as a way to assist HR Advocates in making their voices heard on public policy issues impacting the workplace. You can enroll in the program by nominating yourself as an HR Advocate, or as an Advocacy Captain if you're interested in leading other Advocates in your congressional district.

To enroll, please visit the SHRM Policy Action Center website listed below. In addition to enrolling in the A-team, the SHRM Policy Action Center will help you:

- Stay informed on HR- related federal legislative proposals that Congress is considering;
- Send timely communications to lawmaker's Washington, DC office by email;
- Read and respond to timely Calls to Actions as it relates to HR public policy issues;
- Find contact information for federal elected officials;
- Find election information and candidates for your state

A-Team members will have the added benefit of being invited to participate in special events and may be afforded continuing education/certification credits.

Learn more at [advocacy.shrm.org](http://advocacy.shrm.org) or contact Michelle Reyes, Director, Government Affairs, Brazos Valley SHRM.

## CONNECT WITH US!

As we kick off 2020, we want to hear from YOU.

What type of information would you like to receive in your newsletters?

What would you like to see on our social media pages?

Contribute your feedback by filling out this quick survey below or scanning the QR Code:

<http://bit.ly/BVSHRMSurvey>



### Getting **Talent** Back To **Work**

95%

of people in prison today will eventually be released — more than 650,000 people every year.



more than 7.8 million jobs must be filled by 2020.

[www.GettingTalentBackToWork.org](http://www.GettingTalentBackToWork.org)