

Texas employers must notify their employees of EITC no later than March 1st of each year.

Please find additional at link below regarding the EITC – use the contact info on the flyer for questions, as HR is unable to answer questions on your tax filing.

Texas Employee: The Earned Income Tax Credit (EITC) is a federal income tax credit available for working people with low to moderate income. The credit amount you receive depends on your marital status, the amount of your earned income, and the number of children you have. To claim this credit, you must file a federal income tax return, even if you do not owe any tax and are not required to file a return. For more information about the requirements for claiming this credit, visit the IRS EITC website.

<https://www.irs.gov/credits-deductions/individuals/earned-income-tax-credit-eitc>

Department of the Treasury Internal Revenue Service

Notice 797 (Rev. November 2023) Possible Federal Tax Refund Due to the Earned Income Credit (EIC)

What Is the EIC?

The EIC is a refundable tax credit for certain workers.

What Is the Purpose of This Notice?

Your employer sent you this notice to make you aware of an important federal tax benefit. Even if you had no income tax withheld from your wages during the year, you may be eligible for the EIC.

How Much Is the EIC?

For 2023, the EIC can be as much as \$3,995 if you have one qualifying child who has a valid SSN; \$6,604 if you have two qualifying children who have valid SSNs; \$7,430 if you have three or more qualifying children who have valid SSNs; and \$600 if you have no qualifying children who have a valid SSN.

How Do You Claim the EIC?

To claim the EIC, you must:

1. Be eligible for the EIC, and
2. File a 2023 tax return (including Schedule EIC if you have a qualifying child).

To figure out if you are eligible, see Pub. 596 or visit IRS.gov/EITC.

If eligible, you can claim the EIC to get a refund even if you had no tax withheld from your pay or owe no tax. For example, if you had no tax withheld in 2023 and owe no tax but are eligible for a credit of \$800, you must file a 2023 income tax return to get the \$800 refund.

Most people qualify for free tax preparation. If you earned less than \$79,000, you can file for free online at IRS.gov/FreeFile. In addition, IRS-certified volunteers can prepare your return for free in person if you earned less than \$64,000 or are age 60 or older. To find locations, visit IRS.gov/VITA or call 800-906-9887.

More Information:

Refer to instructions for the tax return you are filing, Pub. 596, or IRS.gov/EITC for details on the EIC. You can download IRS forms and publications at IRS.gov/Forms, and you can get printed copies mailed to you by going to IRS.gov/OrderForms or by calling 800-829-3676.

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